



Sacred Heart Catholic Primary

Person Specification

	CRITERIA	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
1	Faith Commitment	<p>A Teacher who is in sympathy with the School Mission Statement, Aims and Objectives of our Catholic School.</p> <p>An ability to outline own philosophy of an inclusive education in which each child can develop his or her God-given potential.</p> <p>Recognise the close links between home, school and parish.</p>	<p>Further appropriate qualifications or interests.</p> <p>A practising Catholic.</p>	<p>Expression of interest</p> <p>Interview</p>
2	Qualifications	Qualified Teacher Status.	Catholic Certificate of Religious Studies (or a willingness to complete)	
3	Experience	With Foundation and/or Key Stage 1/2 pupils. Experience (recent) of effective and successful teaching within either key stage.	Evidence of successful teaching in a range of year groups across Key Stages.	<p>Expression of interest</p> <p>Interview</p>
4	Curriculum	<p>Understanding of the requirements of the National Curriculum</p> <p>Thorough understanding of current Assessment for Learning procedures and an awareness of how the role of a TLR is key to the strategic direction of the school.</p>	Experience of successfully organising, implementing and evaluating a curriculum area.	<p>Expression of interest</p> <p>Interview</p>
5	Classroom Practitioner	<p>A first-rate, highly motivated and committed teacher who has a love for children, can empathise with pupils and is committed to safeguarding and protecting their welfare.</p> <p>Understanding of the need for an inspirational and stimulating environment for children.</p>	<p>Clearly defined ideas of good practice in classroom teaching.</p> <p>Able to articulate a vision to provide a rich stimulating environment for children.</p>	<p>Expression of interest</p> <p>Interview</p>



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6	Leadership and Management of core subject areas.	To be able to provide strong professional leadership and management within the school, to embed ambition and drive improvement, an ability to lead a subject area to secure high quality teaching, lead a team of teaching staff, effective use of resources and improved standards of learning and achievement for all pupils.	Evidence of expertise in leading and managing key areas of the school curriculum.	Expression of interest Interview
7	Working as a member of a team.	A good team player who gets on well with children, colleagues, academy committee and parents. Able to demonstrate how they can develop a lead role within the team and develop each member of the team. Able to share how you could be an active member of the Senior Management team working with the Leadership Team. A person with enthusiasm and a sense of humour.	Experience in working as part of a team. Evidence of developing good relationships and work partnerships with children, colleagues, academy committee and parents.	Expression of interest Interview
8	Professional Development	Willingness to participate fully in school-based INSET, staff meetings/discussions and to take a leading role in personal professional developments including the Teaching school	Evidence of recent training and professional development possibly in leadership and management.	Expression of interest Interview
9	Other Interests	Willing to contribute to the broader life of the school and a willingness to 'go the extra mile' for the children at Sacred Heart	Experience of curriculum development and active participation in extra curricular activities.	Expression of interest Interview