



Sacred Heart Catholic Primary School

Person Specification Class Teacher



	CRITERIA	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
1	Faith Commitment	A Teacher who is in sympathy with the School Mission Statement, Aims and Objectives of our Catholic School. An ability to outline own philosophy of an education in which each child can develop his or her God-given potential. Recognise the close links between home, school and parish.	Further appropriate qualifications or interests. A practising Catholic.	Application Form
2	Qualifications	Qualified Teacher Status.	Catholic Certificate of Religious Studies (or a willingness to complete)	Application Form
3	Experience	With Foundation, Key Stage 1 or Key Stage 2 pupils. Recent experience of effective and successful teaching within either stage (either as a student teacher or practitioner)	Evidence of successful teaching in a range of year groups within each key stage.	Application Form Interview
4	Curriculum	Thorough understanding of the requirements of Foundation Stage, Key Stage 1 or Key Stage 2 curriculum. Thorough understanding of assessment for learning (AfL), formative assessment (marking and feedback).	Experience of successfully organising, implementing and evaluating either Foundation Stage Key Stage 1 or Key Stage 2 curriculum.	Application Form Interview
5	Classroom Practitioner	A first-rate, highly motivated and committed teacher who has a love for children, can empathise with pupils and is committed to safeguarding and protecting their welfare. Understanding of the need for an inspirational and stimulating environment for children.	Clearly defined ideas of good practice in classroom teaching. Able to articulate a vision to provide a rich stimulating environment for children.	Application Form Interview References



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6	Leadership and Management of core subject areas.	To be able to lead a subject area to secure high quality teaching, effective use of resources and improved standards of learning and achievement for all pupils.	Evidence of expertise in leading and managing key areas of the school curriculum. (Unless a Newly Qualified Teacher)	Application Form Interview
7	Working as a member of a team.	A good team player who gets on well with children, colleagues, governors and parents. A person with enthusiasm and a sense of humour.	Experience in working as part of a team. Evidence of developing good relationships and work partnerships with children, colleagues, governors and parents.	Application Form Interview References
8	Professional Development	Willingness to participate fully in school-based INSET, staff meetings/discussions and to take a leading role in personal professional developments.	Evidence of recent training and professional development.	Application Form Interview
9	Other Interests	Willing to contribute to the broader life of the school for example run an extra-curricular club	Experience of curriculum development and active participation in extra curricular activities,	Application Form Interview