



# The Romero Pupil Premium Strategy Statement (2017-2018)

## Sacred Heart Catholic Primary School

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On the following pages are tables showing information for our Pupil Premium survey. As a school, we have used these to inform discussions between leadership and governors, and help to shape future strategic planning for the use of the Pupil Premium funding.

Financial year	Amount of Pupil Premium funding
2014-15	<b>104,000 – 80 children</b>
2015-16	<b>117,480 – 89 children</b>
2016-17	<b>130,680 – 99 children</b>
2017-2018	<b>110,880 – 84 children</b>

	2014-15	2015-16	2016-17	2017-18
<b>Percentage of FSM pupils</b>	16.6% (80 ch)	21.43% (90 ch)	24% (99 ch)	20% (84 ch)
Number of FSM pupils eligible for the Pupil Premium	80 @£1300 = £104,000	89 @£1320 = £117,480	99 @£1320 = £130,680	84@£1320 = £110,880
Number of looked after pupils eligible for the Pupil Premium	0 @£900 = £0	1 @£1900 = £1900	0@£1900 = 0	0@£1900 = 0
Number of service children eligible for the Pupil Premium	0 @£300 = £0	0 @£350 = £0	0 @£300 = £0	0 @£300 = £0
<b>Total</b>	£104,000	£119,380	£130,680	£110,880

## Romero Priorities

### Areas of Pupil Premium success

- 1) Excellent collection, analysis and use of data relating to individual pupils and groups.
- 2) Relentless focus on the quality of teaching.
- 3) Identification of the main barriers to learning for PP eligible pupils.
- 4) Frequent monitoring of the progress of every PP eligible child.
- 5) When a pupil's progress slows, interventions are put into place rapidly.
- 6) Every effort is made to engage parents, carers in the education and progress of their child.
- 7) Evidence is used to decide on which strategies are likely to be the most effective in overcoming barriers to learning.
- 8) Staff are trained in depth on the chosen strategies.
- 9) All staff convey positive and aspirational messages to PP eligible pupils.
- 10) Performance management is used to reinforce the importance of PP effectiveness.
- 11) Effectiveness of TAs is evaluated, and, if necessary, improved through training and deployment.
- 12) Academy Committee Representatives are trained on PP.

## Strategy outline Pupil Premium spend

Presenting issue Main Barriers	Amount allocated to intervention/ Action (£)	Monitoring	Brief summary of the intervention or action:	Projected impact including how this will be measured	Actual Impact (Reviews) Autumn 2018
Data and Pupil voice in Upper KS2, show that some children have low aspirations for what they can achieve now and in the future. This effects engagement, confidence and outcomes.	<ul style="list-style-type: none"> <li>• £1,600</li> </ul>	Monitored by Key Stage 2 Leader of Learning	<ul style="list-style-type: none"> <li>• Brilliant club intervention for pupil premium children in Year 6. This award-winning non-profit organisation aims to widen aspirations and give children whose families haven't attended universities the</li> </ul>	Aspirations of participating pupils raised. Improved work ethic and confidence in own abilities. Data analysis and pupil interviews. Children have raised	

	<ul style="list-style-type: none"> <li>• £1,080</li> <li>• £400</li> <li>• £300</li> <li>• £400</li> </ul>		<p>opportunities to participate in a university style project.</p> <ul style="list-style-type: none"> <li>• Artist in residence employed to work with G&amp;T children to develop their skills and self-esteem.</li> <li>• G&amp;T Maths Club</li> <li>• Vocations Day. Children take part in a variety of workshops in order to learn about different vocations and raise their aspirations.</li> <li>• Pupil premium children chosen to take part in G&amp;T reading quiz.</li> </ul>	<p>self-esteem and feel that their skills are valued.</p> <p>Pupil voice to assess impact on confidence and esteem.</p>	
Increasing number of children entering Reception with poor early language development.	<ul style="list-style-type: none"> <li>• £640</li> <li>• £15,189</li> <li>• £6,288</li> </ul>	Monitored by Inclusion Leader	<ul style="list-style-type: none"> <li>• Early Intervention Screening.</li> <li>• Speech and language TA works on 1:1 basis.</li> <li>• SALT working half a day each week, targeting specific children on 1:1 basis. TA and SALT meet parents to advise on how to support children best at home.</li> <li>• Vocabulary scheme used from reception to ensure that all children build their comprehension skills.</li> </ul>	<p>Early intervention in Reception helps children close gaps caused by poor language development. Parents feel supported at home. Children make more rapid progress on the speech and language programme as a result of the TA intervention. Children have a wider vocabulary which in turn supports reading comprehension. More children reaching GLD at end of reception.</p>	
Increasing number of vulnerable families and children with emotional, social and behavioural needs, directly impacting on learning, attitudes and attendance.	<ul style="list-style-type: none"> <li>• £17,400</li> </ul>	Monitored by Inclusion Leader and SLT	<ul style="list-style-type: none"> <li>• Pastoral Support Manager employed to support vulnerable families and to work on a 1:1 or small group basis with children to develop home/school</li> </ul>	<p>Improved attendance and reduction in number of lates. Families feel supported and feel able to ask for help. Children's well-being is</p>	

	<ul style="list-style-type: none"> <li>• £1000</li> <li>• £6000</li> <li>• £1000</li> <li>• £1,400</li> <li>• £5,000</li> <li>• £1,000</li> </ul>		<p>relationships, raise attendance and improve behaviour, social skills and attitudes to learning.</p> <ul style="list-style-type: none"> <li>• Fund supporting families in buying school uniform.</li> <li>• Attendance Officer (AO) through the Romero Academy.</li> <li>• Before &amp; After School Club. Support for vulnerable pupils in need of before/after school care, due to parental commitments at work. Breakfast provided for those children who haven't eaten.</li> <li>• TAs trained in rainbows intervention</li> <li>• Independent learning mentor employed to work with groups to support social development and resilience</li> <li>• Resources for nurture Den to provide children with a safe and stimulating environment.</li> </ul>	<p>improved having a direct impact on their progress.</p> <p>Data analysis and pupil interviews.</p> <p>Number of vulnerable children will be supported whilst going through the loss of a family member</p>	
<p>Increasing number of newly arrived children with English as an additional language.</p>	<ul style="list-style-type: none"> <li>• £3,000</li> <li>• £1,200</li> </ul>		<ul style="list-style-type: none"> <li>• Employment of a polish language specialist to support children with the acquisition of basic English skills and to help them settle into the school.</li> <li>• CPD for teachers and teaching assistants to ensure that day to day teaching effectively meets the needs of EAL</li> </ul>	<p>Reception children (and newly arrived), who are polish speaking, will quickly settle in to school and will learn key words and phrases to help them feel confident and safe in school.</p> <p>Children will make accelerated progress in their development of</p>	=

			<b>learners.</b>	<b>English, impacting all areas of their learning. Data analysis, pupil books, pupil observations.</b>	
<b>There is a gap in some year groups between pupil premium and non-pupil premium children; Some children have poor maths skills, with misconceptions and lack of understanding of key concepts. In some year groups there is a gap between high attaining pupil premium and non—pupil premium children.</b>	<ul style="list-style-type: none"> <li>• <b>£12,500</b></li> <li>• <b>£750</b></li> <li>• <b>£650</b></li> <li>• <b>£800</b></li> <li>• <b>£4,000</b></li> </ul>		<ul style="list-style-type: none"> <li>• <b>Teachers and Teaching Assistants trained in 1<sup>st</sup> class number to identify gaps and support children’s progress through a tailored programme of study. Additional teaching assistant employed to lead intervention. Specialist Maths Teacher trained to lead Maths Intervention across school.</b></li> <li>• <b>1:1 tuition for pupil-premium children who need additional support with their maths because of gaps or misconceptions.</b></li> <li>• <b>Numicon intervention to help close gaps in Year 1 and 2.</b></li> <li>• <b>SATs boosters open to all children to help them develop confidence and close gaps.</b></li> <li>• <b>MNP CPD for all new teachers and support staff to ensure that first quality teaching is of a high standard.</b></li> <li>• <b>Investment in TA training to ensure that MNP interventions are of a high quality.</b></li> </ul>	<b>Children feel more confident in lessons. Gaps in understanding are closed/reduced. No gap between pupil premium and non-pupil premium. Data analysis will show accelerated progress. Books and pupil voice show progress in confidence and understanding.</b>	

<p><b>Gap between pupil-premium and non-pupil-premium children in some year groups in reading attainment. Some children have poor reading skills, struggling with aspects of fluency, accuracy or comprehension and/or literacy skills.</b></p>	<ul style="list-style-type: none"> <li>• <b>£7800</b></li>   <li>• <b>£1200</b></li>   <li>• <b>£800</b></li>   <li>• <b>£4,000</b></li>         <li>• <b>£1,800</b></li>               <li>• <b>£1,200</b></li> </ul>		<ul style="list-style-type: none"> <li>• <b>Teaching Assistants deployed to deliver BRP. New support staff are trained. BRP assesses children accurately and identifies the areas they need to develop in their reading. BRP sessions then focus on making rapid progress in these areas.</b></li> <li>• <b>TA trained in year 3 writing intervention aimed at diminishing the difference</b></li> <li>• <b>SATs boosters for grammar and reading aimed at targeted pupils.</b></li> <li>• <b>Reading resources tailored to the needs to reluctant readers. Parent workshops aim to promote reading at home and advise parents on how best to support their children.</b></li> <li>• <b>More teachers and teaching assistants trained in 'Inference' intervention and targeted pupil- premium children identified to receive intervention. All teachers receive Inference Training support to ensure quality first teaching of reading across the school</b></li> <li>• <b>After school library club, run by teaching assistant,</b></li> </ul>	<p><b>Suffolk reading test show accelerated progress in reading age. Children read more fluently and with greater accuracy. Data analysis will show accelerated progress.</b></p>	

	<ul style="list-style-type: none"> <li>• £80</li> <li>• £5,000</li> <li>• £5,000</li> </ul>		<p>aimed at promoting 'love of reading' and ensures that all children have opportunities to read outside of the school day.</p> <ul style="list-style-type: none"> <li>• Reading lunchtime club for year 1 ran by teacher and year 6 pupils.</li> <li>• Employment of a year 6 specialist teacher in the Romero to support Y6 staff in closing the gaps and to work with small groups who are underperforming.</li> <li>• Extra year 6 teacher to target specific needs of children, aiming to close the gap.</li> </ul>		
<p>Attitudes to learning and engagement is low for some pupil premium children.</p>	<ul style="list-style-type: none"> <li>• £400</li> <li>• £600</li> <li>• £1,000</li> </ul>		<ul style="list-style-type: none"> <li>• Year 6 SATs breakfast club helps provide a fun experience for the children so that all children feel engaged and are well prepared.</li> <li>• Cost of SATs revision guides subsidised so that all children have access to these at home and engage in the revision process.</li> <li>• School trips and residential are subsidised where necessary so that all children have access to valuable learning and experiences.</li> <li>• Teachers and teaching</li> </ul>	<p>Children have positive attitudes towards school and learning. All children feel included in learning experiences.</p>	

	<ul style="list-style-type: none"> <li>• <b>£200</b></li> <li>• <b>£210</b></li> </ul>		<p><b>assistants all receive 'Growth mindset' training. This is implemented across school. Parent workshops ensure the same attitudes are promoted at home as in school.</b></p> <ul style="list-style-type: none"> <li>• <b>Lunchtime homework club for children</b></li> </ul>		
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Written on: 30/11/17 by Rachel Peavoy, Vice-Principal  
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